Translation of Announcement No. 3 – 2022 to Nasdaq Copenhagen



DANSKE BANK GLOSTRUP KONTONR. 4440 137040 CVR-NR. 58 21 06 17

2022.03.14

Election of employee representatives to the Board of Directors of Brødrene A & O Johansen A/S

The staff of Brødrene A & O Johansen A/S have elected the following employees to the Board of Directors:

Mr René Alberg (re-elected)
Mr Leif Hummel (new member)
Ms Marlene Lindbjerg Jacobsen (new member).

The above-mentioned employee representatives will join the Board of Directors on 18 March 2022. Mr Carsten Jensen and Mr Jonas Kvist will retire from the Board of Directors on 18 March 2022.

The staff have elected the following employees as alternates:

Mr Osita Nnamdi Chizube Mr Henrik Plaugborg Jespersen Mr Jonas Kvist.

They will all serve for a 4-year period.

Kind regards,

BRØDRENE A & O JOHANSEN A/S

Niels A. Johansen Chief Executive Officer