

Translation of Company Announcement No. 3 - 2025 to Nasdaq Copenhagen



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21 March 2025

Annual General Meeting of Brødrene A & O Johansen A/S

The Annual General Meeting of Brødrene A & O Johansen A/S was held today, and in this connection we disclose the following information:

- Item 1 on the agenda: The General Meeting took note of the Board of Directors' report on the Company's activities in 2024.
- Item 2 on the agenda: The Annual Report for 2024 was approved, and discharge of liability was granted to the Board of Directors.
- Item 3 on the agenda: The Board of Directors' proposal regarding the distribution of profits was adopted, including a dividend payment of DKK 3.00 per nominal share of DKK 1. Dividend is payable to both Class A and Class B shareholders.
- Item 4 on the agenda: The Remuneration Report for 2024 was approved by an advisory vote.
- Item 5 on the agenda: The Board of Directors' total remuneration for 2025, including committee fees, DKK 4,062,500, was approved.
- Item 6 on the agenda: The following members of the Board of Directors were re-elected by the General Meeting: Mr Henning Dyremose, Mr Erik Holm, Ms Ann Fogelgren, Mr Peter Gath (elected by the Class B shareholders), and Mr Niels A. Johansen.

At a Board of Directors' meeting immediately after the General Meeting, the Board constituted itself with Mr Henning Dyremose as Chair and Mr Erik Holm as Deputy Chair.

- Item 7 on the agenda: PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR no. 33 77 12 31, was re-elected as the Company's auditor. In addition to the usual statutory audit, the elected auditor is required to express an opinion on the sustainability reporting of the Company in accordance with relevant legislation.

- Item 8 on the agenda: 8.1 Approval of remuneration policy

The Board of Directors' proposal to approve the remuneration policy was adopted.

8.2 Amendments to the Articles of Association – adding of secondary names

The Board of Directors' proposal to add the following secondary names was adopted:

Lavprisværktøj.dk A/S, Lavprisværktøj.dk A/S, Lavprisel.dk A/S, Billigvvs.no A/S, VVSochBad Sverige A/S, Vvsocbad.se A/S, Designkupp A/S, Vvskupp.no A/S, Ljusochlampor.se A/S, Bo Bedre Bedst A/S, Bobedrebedst.dk A/S, Svenska VA-Grossisten A/S and Låsesmeden Fredericia A/S.

8.3 Authorisation to acquire own shares

The Board of Directors was authorised by the General Meeting during the period until 1 May 2026 to let the Company acquire own shares equivalent to a total of 10% of the Company's share capital at the time of being granted authorisation, provided that the Company's total holding of own shares at no time exceeds 10% of the Company's share capital. The consideration must not deviate by more than 10% from the official price quoted on Nasdaq Copenhagen at the time of acquisition.

8.4 Authorisation of the chairman

The Board of Directors' proposal that the chairman be authorised to register the resolutions passed by the General Meeting was adopted.

Item 9 on the agenda: Nothing to report.

Kind regards,

BRØDRENE A & O JOHANSEN A/S

Niels A. Johansen
Chief Executive Officer